

What we say about the firm's legal practice in Luxembourg

Corporate / Commercial – Band 3

Known for its affiliation to PwC in Luxembourg, Noble & Scheidecker benefits from PwC's network of high-calibre business clientele. The group has particular strength in corporate law, restructurings and corporate reorganisation. Clients are impressed with the practice, and appreciate that the lawyers are innovative thinkers.

Sources Say: "This strong, responsive and reliable practice is always mindful of the expectations and needs of the client." "The lawyers come up with creative, reasonable solutions."

*KEY INDIVIDUALS: The first point of contact for corporate and commercial matters is **Marie-Béatrice Noble**.*

Banking and Finance – Band 3

Whilst particularly strong on corporate matters, this domestic firm is also able to advise on a range of matters related to banking and finance. It has been kept busy by pre-existing clients wanting assistance with the refinancing of arrangements or the renegotiation of debt, and is also active in the field of securitisation. A further strength is its knowledge of regulatory matters, an area in which it has recently been advising financial institutions.

Sources Say: "The lawyers have great capacity for building relationships; they anticipate potential problems and communicate complex concepts with ease."

*KEY INDIVIDUALS: **Katia Scheidecker** works increasingly for a number of European banks. She is the main contact for the practice alongside **Marie-Béatrice Noble**, who incorporates expertise in banking and finance law within her more general corporate practice.*

Employment – Band 1

*Employment is a key practice for this domestic outfit, and one which is growing in reputation. It was recently involved in large corporate reorganisations, helping companies seeking alternatives to making collective redundancies, and advising on that process when it became unavoidable. The lawyers have also worked on cross-border mobility and benefits issues with regards to employees for major international corporates, and provide ongoing advice on employment matters to PwC, amongst others. Whilst the emphasis of the practice is on dispute avoidance, it also has experience of employment cases involving dismissals, discrimination and restrictive covenants where litigation becomes inevitable. Practice head **Marielle Stevenot** (ranked Band 1) is praised by clients not only for her legal knowledge but also as someone who "very much has both feet on the ground, is easy to talk to, and thinks in a practical and logical way."*

IP & TMT – Band 2

*This "young and dynamic" firm's IP and TMT practice is growing in both size and reputation. On the IT side, the team assists a major Internet company and has advised on cross-border storage of electronic documentation, as well as other complex data protection issues involving subcontracting data services and the drafting of specific outsourcing agreements. The team is also able to advise on complex issues relating to telecoms-related legislation. The team's IP work includes ensuring optimal trade mark protection for clients, and advising one in particular on standardising its French trade marks and transferring the rights to a Luxembourg group company. Peers often recommend the firm to their own clients when in need of a second opinion, and clients instructing the team for the first time reported that "it has been a pleasure to discover the firm." **Gary Cywie** (ranked Band 2) heads the practice, and has a particularly strong IT background. Sources enjoy working with him and admire his "businesslike approach, flexibility and grasp of the IT sector and what these clients really need."*