

MNKS, A DIFFERENT LAW FIRM



MNKS AT A GLANCE



- Take over of former Landwell team - 01.01.2004
- 6 partners and 60 people
- Top 10 Luxembourg law firm
- Full Service
- Independent
- Long term view
- Constant growth

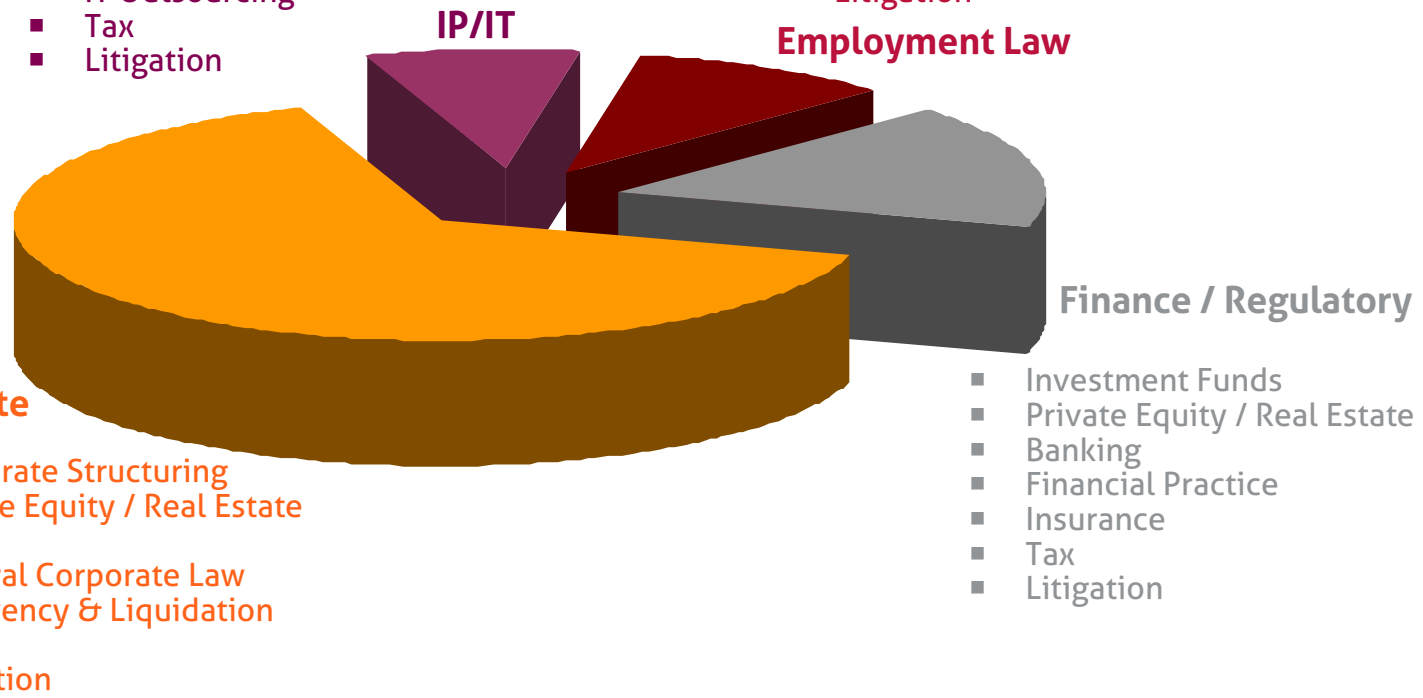
MNKS SERVICES



- Internet
- E-commerce
- IP Rights Protection
- Licensing
- Copyright Law
- Privacy
- Media & Telecommunications
- IT Outsourcing
- Tax
- Litigation

- General Employment Law
- Multinational Employment
- National & International Social Security
- Stock Options Plans
- Pensions
- Collective Redundancy
- Outsourcing
- Litigation

Employment Law



MNKS VALUE PROPOSITION



"We are committed to being the most dependable high quality full service law firm in Luxembourg, working seamlessly with our clients on bringing effective solutions."

OUR CLIENTS / THEIR NEEDS



■ Main Clients

- Multinational listed US/UK companies
- International top tier UK/US law firms and audit firms
- European institutional investors
- Operational companies having moved their European headquarters to Luxembourg
- Luxembourg companies

■ Main Needs

- Expertise
- Cross border operations
- Easy to work in team
- Pragmatism
- Project management

MNKS APPROACH AND VALUES



■ OUR APPROACH

- Dependable and deliver on promises
- High quality and specialist expertise
- Professional
- Full service law firm
- Seamless
- Cost effective
- Smart solutions

■ OUR VALUES

- Team Spirit
- Personal Relations
- Solidarity
- Professionalism / Quality
- Openness / Communication
- Regular self-assessment
- Results-focused culture / Sense of responsibility

MNKS RECOMMENDATIONS



■ MNKS RANKINGS

Our expertise in a broad variety of practice areas is recognised and indeed recommended by the main legal directories:

- Corporate & M&A, *Legal500*
- Corporate/Commercial, *Chambers & Partners*
- Private Equity/Venture Capital, *PLC Which Lawyer?*
- Restructuring & Insolvency, *PLC Which Lawyer?*
- Investment Funds, *Legal500 + IFLR1000*
- Banking & Finance, *Legal500 + Chambers & Partners*
- Employment, *Legal500 + Chambers & Partners*
- Labour & Employee Benefits, *PLC Which Lawyer?*
- IP & IT, *Legal500*
- Intellectual Property, *PLC Which Lawyer?*
- Outsourcing & IT, *PLC Which Lawyer?*
- IP & TMT, *Chambers & Partners*
- Telecoms & Media, *PLC Which Lawyer?*
- Dispute Resolution, *Legal500*
- Insurance, *PLC Which Lawyer?*
- Corporate Real Estate, *PLC Which Lawyer?*

MNKS RECOMMENDATIONS



■ AWARDS AND ACCOLADES

We enjoy considerable recognition amongst our peers and we are frequently placed among the Top 3 law firms in Luxembourg in a variety of awards. Recent examples include:

- **Corporate INTL Awards:**
 - > Dynamic Law Firm of the Year 2011 in Luxembourg
 - > Law Firm of the Year 2010 in Luxembourg for M&A, Cross Border Finance, Employment Law and IP, e-Commerce & Communications
- **InterContinental Finance Awards:**
 - > Law Firm of the Year 2011 in Luxembourg for Corporate Finance and IP
 - > Law Firm of the Year 2010 in Luxembourg for M&A and Private Equity
- **ACQ Awards:**
 - > Most Trusted Law Firm of the Year 2011 in Luxembourg
 - > Law Firm of the Year 2010 & 2011 in Luxembourg
 - > Client focused Law Firm of the Year 2010 & 2011 in Luxembourg
- **Finance Monthly Law Awards:**
 - > Cross Border and Employment Law Firm of the Year 2011 in Luxembourg
 - > Law Firm of the Year 2010 in Luxembourg



THANK YOU !

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